Virtual Leadership

Virtual leadership involves guiding the performance of individuals who telecommute or work in distant locations. Challenges of virtual leadership include scaling and distributing workload equitably. In addition, the virtual leader must navigate time zones and technology to communicate roles and priorities, resolve conflicts, celebrate milestones, and reinforce cultural expectations.

High performing companies understand that developing and maintaining quality, trusting relationships is an important strategy for effective virtual leadership. Authentic, interpersonal relationships fueled by emotional intelligence (EI), unites people in different locations. This interactive workshop (1 day) is designed for individuals responsible for leading others in virtual locations.

Learning Objectives

Leaders completing this workshop will be able to:

► Define virtual leadership and how it differs from conventional leadership
► Describe and apply success factors associated with virtual communication
► Build effective virtual relationships
► Set clear expectations and define “new norms” associated with performance goals, observation and feedback
► Identify techniques for effective coaching from afar
► Recognize the importance of virtual productivity and apply skills for effective and supportive virtual reinforcement

High Level Content Outline

► Understanding Virtual Leadership
► Virtual “EI”—Emotional Intelligence
► Virtual Communication
► Leading Virtual Performance
► Measuring Virtual Productivity

If you have questions or would like to learn about how to purchase this program, contact us at aspire@aspireconsulting.com